

**TOWNSHIP OF PEMBERTON
SPECIAL MEETING**

MARCH 1, 2008

3:30 P.M.

Council President Stinney announced that notice of this meeting was given in accordance with the Open Public Meetings Act and led the assembly in the Pledge of Allegiance, followed by roll call.

PRESENT

Ken Cartier
Thomas Inge
Richard Prickett
Sherry Scull
Diane Stinney

ABSENT

Also present: Mayor David Patriarca, Business Administrator Chris Vaz, CFO Linda Eden, Township Clerk Mary Ann Young

Chairman Stinney called the meeting to order at 3:30 p.m.

BUSINESS FOR DISCUSSION AND/OR FORMAL ACTION, AS ADVERTISED: For the purpose of discussing the 2008 Municipal Budget as present by the Mayor. Formal action will be taken.

Mrs. Stinney conveyed that on Wednesday, February 27, 2008, Council completed review of the 2008 Budget as presented by the Mayor. She noted the purpose of the meeting today is to finalize the Budget by revisiting the Police Department's Budget and the Fire & Emergency Medical Service Budget to make final determinations on the two outstanding issues. She announced that at 4:00 p.m., they will open the meeting up to the public for general public comments as required by law. Mrs. Stinney thanked everyone for changing their schedules noting that it is very important that all Council members be present for finalizing the Budget and is sure that they feel the same way because they are here. Mrs. Stinney thanked everyone again for changing their schedules and making their vote count in finalizing the Budget. Mrs. Scull stated it was important and it should have been from the get go. Mrs. Scull thanked Mrs. Young and Mr. Vaz for changing their schedules at such a late notice after the advertising of the meeting that was already scheduled. Mrs. Scull stated it should have been done to begin with if at all possible. Mr. Inge stated the meeting was changed for today. Mrs. Scull advised it was changed from 9:00 am today, and if other people had plans for the evening or something it wouldn't matter and reiterated that it should have been done to begin with. Mrs. Scull reiterated she is glad it was changed but it should have been done to begin with instead of giving the perception that some people are more important than others to have present. Mrs. Stinney commented she is glad that everyone is here but did not recall anyone making a statement that the meeting originally scheduled would be over at 3:30 pm. Mrs. Stinney recalled per minutes when the meeting was set up that Mr. Prickett was the only one that said he would not be available on the 3rd, but did not hear anyone state they needed to be out by 3:30 or 4:00 or 5:00 or 6:00 or whatever, but it is the commitment that was made

and no one said they would be out by 3:30. Mrs. Scull stated she is not talking about that and this has nothing to do with it. Mr. Prickett commented that if he could have changed his plans for today he would have done so. Mr. Prickett added that his record shows his dedication to making it to meetings. Mrs. Scull replied absolutely. Mr. Prickett continued that he is pleased that he is able to be here and that the other Council members could be here when he could be here as well. Mr. Prickett apologized for whatever role he played in discomforting the other Council member's schedules. Mr. Prickett then noted that Administration has spoken about providing an in-house medical service and Council has asked for information regarding this but has not received it, probably because Administration has been so busy doing other things. Mr. Prickett requested the Clerk write a letter to Administration requesting they put a report together to explain the added liability the Township may incur by having an in-house medical pick up service. Mr. Prickett expressed concern in particular about the Good Samaritan law and added that with an in-house service, the Good Samaritan law is not as in effect and it prevents one from being blamed for anything that happens when trying to help someone that is injured along side of the road. Mr. Prickett commented that he would like to know that the Township would be covered under those circumstances. Mr. Prickett expressed that he would also like an analysis of the impact on the volunteers of the town by having such a service; whether they will put them out of business or whether they will help them. Mr. Prickett also stated he would like to know what the plan is for third-party billing and if they will they go out to bid. Mr. Prickett conveyed that he was told they will have third-party billing and will not bill in-house. If they are thinking about doing their own billing, he would like to know about that as well. Mr. Prickett would also like to know how many crews they are looking at noting that Mr. Cartier had mentioned a second ambulance. Mr. Prickett asked if they are looking for one crew, one ambulance or two ambulances and two crews. Mr. Prickett mentioned in the Budget hearing, the Mayor put in the regular Budget and also in the Capital Program Budget, an ambulance. Mr. Prickett clarified with the Mayor that he did not mean to purchase two ambulances but rather only to purchase one ambulance. The Mayor confirmed it is only one ambulance. Mr. Prickett stated if there are any other items to be added to the report it could be done now or at a later time. Mr. Prickett reiterated that he would like to have this information and if that information is gathered and he is sure it will be as he has the utmost confidence in the Business Administrator, he would have no problem supporting the \$90,000 in the Capital Budget for another ambulance. Mr. Prickett recalled that Mr. Inge was interested in this at the last meeting. Mrs. Scull asked if Mr. Prickett was looking not to do anything with this at this time. Mr. Prickett advised he is looking to do something with it especially looking at the enthusiasm that the Business Administrator has and listening to what the Fire Chiefs have said over the years. Mr. Prickett stated he comes from a previous Administration where they said they wanted to do this but they never provided any background or experience on how they were going to put this together. Mr. Prickett commented that he believes the Business Administrator has a background in the fire service and emergency service so he is going to look to him to be accountable for the success of this program. Mrs. Scull commented that Mr. Inge had asked for some information as well and asked if that information was available. Mrs. Stinney advised that Mr. Inge took time out of his busy schedule yesterday to come and see the Business Administrator but maybe he may have some questions today. Mr. Cartier asked for a fiscal analysis to see if the program can sustain itself. Mayor Patriarca advised that without running through a billing cycle, it would be difficult to provide. Mr. Cartier stated that is why it is a projected analysis. Mayor Patriarca expressed that

Administration will provide a report that outlines the program and the concerns requested today before the program is initiated. The Mayor noted all of the items requested and more will be included in the report. Mr. Vaz conveyed the Good Samaritan Law is the only part of the report that he does not readily have available; everything else is readily available. Mr. Prickett asked Mr. Vaz if he was aware of that concern. Mr. Vaz acknowledged that he is aware of the Good Samaritan Law but does not have anything handy and it will involve research. Mr. Prickett explained the Good Samaritan Law provides protection against doing further damage to someone that is injured along side of the road. A nurse, doctor or medical person can stop and give help and not be held liable but when a Township assumes responsibility of providing that service, they also assume the liability of injuring somebody in the process and this is one of his concerns and something that needs to be looked at. Mrs. Stinney commented that she had a lot of things clarified by Mr. Vaz yesterday and he did mention the liabilities and recalled this was a concern in previous conversations and also regarding JIF. Mr. Prickett indicated this is a good point especially since talking about JIF and added as Mr. Vaz stated if they lose the JIF, they have a Risk Manager to find another insurer for liability which might not be cheaper. Mr. Prickett noted Mr. Cartier's statement wherein the economics will have to be looked at as well. Mrs. Stinney commented that Council does not need to vote on that department. Mr. Prickett clarified that Council does have to vote on the Capital Budget which requires four votes in order to go into effect and implement. Mrs. Young replied this will be done at the end and Council will just finish up the departments. Mr. Prickett asked if four votes are needed to approve the Capital Budget. Mrs. Young stated understanding that the four votes are required to adopt the Capital ordinance. Mr. Prickett deferred to Mrs. Young. Ms. Young reiterated her understanding unless Mr. Vaz knows otherwise. Mr. Vaz commented his belief that it applied to the ordinance as well noting that it would only be an issue if there was a lack of four votes. Mrs. Young noted it was because the Budget is all together; is one document and when Council introduces the Budget they would need three votes to introduce the Budget. Mr. Prickett stated he stands corrected. Mrs. Stinney advised that department stays in tact with the following requests. Mr. Inge asked if money was put in the Budget for the fourth quarter. Mr. Prickett questioned if the ambulance is in the Budget then isn't the money still in for the paid service. Mayor Patriarca advised the money is in there to sustain them through three quarters of the year. Mr. Inge again asked if the money was added for the fourth quarter. Mr. Prickett replied no the fourth quarter was not added; they needed four votes and it failed. Mrs. Scull also asked if this was passed. Mr. Cartier explained that it failed. Mrs. Young advised there was a vote to increase it by \$19,500 but it only received three votes. Mr. Inge asked what happens if they look at their in-house service and what Mr. Prickett talked about with the increase in liability if they felt that it was cheaper to bill the service in-house, would they.....Mr. Cartier interjected that if it is determined that it is cheaper to stay with the contract service as opposed to going in-house, they still have the funds available from the in-house service. Mayor Patriarca informed there is \$40,000 on #2600 that can be transferred down there; the maintenance on equipment. Mr. Cartier commented there is also the \$118,000. The Mayor noted the \$40,000 would cover it. Mr. Prickett noted that Administration is always looking out; that's what they get paid for. Mrs. Stinney commented hat a vote is not needed to put anything back in so it stands as is. Mrs. Stinney asked Council if they had any other questions or comments. Mr. Prickett advised they have to look at the Police Department. Mrs. Stinney informed Council does not need to do anything on that department.

POLICE DEPARTMENT

Mr. Prickett asked for clarification on the two votes for the Police Department; the first to establish a trust fund for the K9 dogs noting there were four votes cast. Mr. Prickett noted the second vote was on the Captain's position and the two Patrol positions which did not pass because there were not four votes. Mrs. Young stated for the funding, but to increase.....Mr. Cartier interjected there was no funding included with that and could only be the creation of lines. The Mayor commented the unfunded positions. Mr. Prickett asked if something could be put in the Mayor's Budget even if it's funded or not; can the Mayor's Budget be changed and would it be considered an add on and doesn't that need four votes to do that. Mrs. Scull answered yes. Mr. Prickett conveyed that motion then failed. Mrs. Scull confirmed the motion failed. Mr. Cartier commented that is not the opinion of the Solicitor. Mr. Prickett asked Mr. Vaz if that was correct. Mr. Vaz replied that is right and noted they didn't increase the lineMrs. Scull interjected that was because there was no money. Mrs. Stinney stated she does not know what Council is talking about because she has not spoken to the Solicitor and asked someone to explain to her. Mr. Vaz explained that what Council is talking about is the status of the two votes from last Saturday; one was to increase the K9 line by 250 and the other was to add the three positions to the department but not fund them. Mr. Vaz stated Wednesday came and there were a number of motions that didn't pass so Mr. Prickett is asking if the motion to create the three positions in an unfunded manner pass because it was a three to two vote. Mr. Vaz informed that Mr. Bayer had looked at this and he read his email on Wednesday night. Mrs. Scull commented that Mr. Cartier had asked him to check back Wednesday on this. Mr. Vaz advised that Mr. Bayer's opinion was two fold; one was that the third vote to vote for the department as a whole was irrelevant once they voted to do the lines and two; a motion to create something that is unfunded doesn't require the majority four votes. Mr. Prickett stated Council spoke about funding and there was a motion made about funding two Patrolmen and didn't remember the amount Mr. Cartier put in. Mr. Cartier advised \$96,000; \$48,000 a piece. Mr. Prickett asked Administration if \$48,000 is enough to fund an individual patrolman and if that is what is needed in the Budget to do that. Mr. Cartier answered it won't be for this year as this year is two months over already. Mr. Prickett acknowledged that is a good point. Mr. Vaz conveyed there is also the prospect of having to go through background checks. Mr. Cartier stated there is at least another two months before someone is actually hired. Mr. Prickett asked the Mayor if he agrees that \$48,000 is enough to fund a patrolman position for the rest of the year. Mayor Patriarca informed \$48,000 would be enough to hire an officer for the rest of the year. Mr. Prickett asked if that would cover social security, pension and any of those extras. Mayor Patriarca stated that this late in the year, it would be June before they saw an officer and that they wouldn't see an officer until next year. Mr. Prickett noted the ordinance for the Captain's position is on the agenda and asked if that was true. Mrs. Young confirmed it is on the agenda. Mrs. Stinney stated she is reconsidering her support on the two positions because of the document that she read for Closed Session in the agenda packet. Mrs. Stinney asked Council if they picked up their agenda packet. Mrs. Scull advised she did not. Mrs. Scull asked another Council member if she could look at their packet so she would know what Mrs. Stinney is talking about. Mrs. Scull asked if Mrs. Stinney said something about Closed Session. Mr. Prickett advised she did. Mr. Vaz stated it could be described as long as Council did not get into details. Mrs. Stinney commented that Council can take their time and read the agenda; she picked hers up yesterday when it was prepared by Mrs. Young. Mrs. Stinney indicated that they are in tough times now with Budgets across the State of New Jersey and the Governor's cuts and they don't

even know what type of figures they will have from the Governor for their municipality so she is of the opinion that and she is looking at this very closely whether to give her support for the police officers. Mr. Prickett asked if it was for the two additional police officers. Mrs. Stinney stated yes and added that she is having second thoughts and further clarified that is just her opinion. Mr. Inge asked if they have a few officers that are funded by the UEZ. Council responded that is correct. Mr. Inge asked if they can be funded every year through the UEZ. Mr. Cartier they could if they apply every year. Mayor Patriarca explained they have to pay for it and then get reimbursed for it. Mrs. Eden conveyed they have to pay it up front and then get reimbursed. Mayor Patriarca noted they budget it and then apply for it after the year. Mr. Prickett stated as a result of losing those two positions, he understands the UEZ is supposed to supplement and not replace positions that are in the department or wherever that manpower comes in to play and asked if that will jeopardize the loss of funding for those two positions. Mayor Patriarca stated the only requirement for the UEZ is that the officers are assigned to the UEZ area and added he can check with the State to see if it's any different but it is his interpretation that the State's only concern is that the officers are assigned to the UEZ and that they don't use that funding to supplement the Budget for officers working within the town outside of the UEZ. Mr. Prickett stated the Mayor should look into whether or not they will lose the grant as a result of the reduction because he doesn't think the UEZ funded officers are supposed to be Police Officers that are already on the force. Mrs. Stinney asked Mr. Prickett to repeat what he just said. Mr. Prickett asked if something should be read in Closed Session. Mrs. Eden commented that she could leave if Council wanted her to. Mrs. Scull stated it makes no difference to her. Mrs. Stinney stated she picked her agenda up yesterday. Mrs. Scull commented that was good that Mrs. Stinney did that but she had no idea anything in the agenda for the next meeting would have any impact on today's meeting. Mrs. Stinney responded that it doesn't have an impact but it is her opinion that there is probably something down the line, maybe a little bit later on; it's just her opinion, maybe she read it wrong, she doesn't know, but that's her opinion. Discussion ensued regarding when packets are picked up. Mr. Prickett asked Mrs. Stinney that Mr. Cartier made a motion on Wednesday to fund the Captain's position for \$4,000 and asked her if she had any consideration of that. Mrs. Stinney replied she is looking at the whole package. Mr. Prickett expressed that was interesting. Mrs. Scull noted that she is going to tell Council how she feels again even though Council listened to her the other night and wanted to say that she is leaving personalities out of it and doesn't care if they have a Captain or not but that Police Department is not any better than it was a year ago. Mrs. Scull commented there are little in roads here and there to try to make them look better but there is still a "good old boy" system running back there and she thought a Captain's position may better align the staff. Mrs. Scull advised that she has talked to people from the State Police who don't understand why a department this size doesn't have either a Deputy Chief or a Captain. Mrs. Scull reiterated that she is not trying to look at personalities but is trying to look at something and something needs to happen. Mrs. Scull stated if she hadn't grown up here and seen how the Police have operated in the past, maybe it wouldn't be such an issue with her but it was something Council all heard when running and anybody sitting here can say, "no" everybody thinks the Police are wonderful; and the Police are good and there are a lot of good officers. Mrs. Scull added that there has been a problem in leadership in this department for probably 6-7 years and anybody that has run this town can see the change and it's not been for the best. Mrs. Scull expressed that those men and women are not out in the community the way they should be and she never sees them out of their car checking a door or

riding around businesses like they did in the past. Mrs. Scull conveyed the Police Officers should be at Sunbury Village and not sitting at the Browns Mills Diner. Mrs. Scull stated that kids go to school and tell the teachers that they live in Sunbury but the cops are afraid to come to their neighborhood and they don't check there. Mrs. Scull expressed there is something mighty wrong with that so her emotion and feeling about this has nothing to do with personalities; it has to do with her belief that when Council was talking about changing to a Safety Officer, they were trying to make the department run better. Mrs. Scull advised she supports Chief Lewandowski but does not know if Lewandowski is a twenty first century person moving forward and has heard and gave complete and total faith that they were all going to work together; Lewandowski is the Chief. Mrs. Scull stated she doesn't know if Lewandowski is working with the Mayor and the other Lieutenants as well as what should be happening because after all personalities are involved but she thinks anybody that is employed needs to be doing what is best for Pemberton and she doesn't see that happening. Mr. Inge asked what a Captain's position would do noting there would be a personality problem there too. Mrs. Scull responded not for the men underneath because it has become, "I support you" and there is a lot of stuff going on in that department that she doesn't want to discuss here but she is hearing from in the community and from some of the officers themselves that they are afraid if they show support for the other Chief now they are a target and if they don't show support here; Mrs. Scull indicated she heard this on the night of the Public Safety Director. Mrs. Stinney commented that this was advertised to open up for Public Comments. Mayor Patriarca stated this won't take long. Mrs. Stinney relayed the law is the law and asked what part they wanted to break. The Mayor acknowledged that she is right.

Ms. Stinney opened the meeting to public comments. There being no members of the public wishing to comment, Mrs. Stinney closed the meeting to public comments.

Mr. Cartier commented that he can answer Mr. Inge's question as far as personality conflicts in that the only position in the Police Department that is not test required other than the Detectives, which he clarified are considered patrol which are tested for, is second in command in the Police Department and that is an appointed position by the Chief. Mr. Cartier added that right there one is creating a personality conflict because the Chief is going to pick a personality that suits him. Mrs. Scull expressed it would be the "good old boy" concept. Mr. Inge responded that the Chief has only been in that position for four months now. Mrs. Scull continued that when there was the meeting regarding the Public Safety Officer, there were a lot of police in attendance and several of them came to her and stated they were present because they had to be and if they weren't they would be in trouble. Mrs. Scull noted that she is not hearing it and she can give up pushing for the Captain and that's fine but something has to change in that department; it's not being run in the best interests for the community. Mr. Prickett noted that Mrs. Scull commented on communication and expressed concern about communication and asked the Mayor and Mr. Vaz if they communicated with the Chief and if there are monthly meetings with the Chief. Mayor Patriarca replied there are monthly staff meetings with the Chief and there's correspondence almost on a daily basis with that department. Mr. Prickett asked the Mayor if he interacts with the Chief. Mayor Patriarca asked as far as what noting that he does not run that department. Mr. Prickett expressed that he is the Mayor of the town and he needs to have...the Mayor interjected that he does not run that department. Mrs. Scull acknowledged that he cannot interfere with the Chief. Mayor Patriarca stated the daily operations

are the Chief's and if the Chief wants to put this person in charge or run this type of operation; he has no say over it. Mr. Prickett stated if people are not in Sunbury Village and he hears this as the Mayor, he can report that to the Chief and have that line of communication. Mayor Patriarca advised that he communicates on those lines all the time; such as when he needs something looked at over here; there's a problem with Code Enforcement over there; there's a problem with speeders over here. Mrs. Scull asked that it still doesn't mean that it happens does it. The Mayor replied that he can't make it happen and he can't direct the Chief to put his guys down in this place. Mr. Prickett commented that if the Mayor says he has a problem or sees there is something going on he can bring it to the Chief's attention and that is what needs to be done. Mr. Prickett expressed that he understands the Mayor cannot direct the employees. Mayor Patriarca commented that he doesn't think what Mrs. Scull is talking about has anything to do with informing the Chief of where there are problems because he believes the Chief knows where the problems are in the town and there is no question about that and most offices do know and he doesn't think that is the issue at all. The Mayor conveyed that the issue that Mrs. Scull is referring to is the fact that these issues don't get addressed and they haven't been getting addressed along with all of the internal issues that have been happening within the department. Mayor Patriarca advised that he has heard the same rumors. Mrs. Scull informed that she and the Mayor have not talked about it. The Mayor confirmed that they have not spoken about it. Mrs. Scull added that she did not support it because she thought the Mayor supported it; she supported it because she thought it was a good idea. Mrs. Scull stated Council is aware there is another person who has passed the Chief's test and if something God forbid happens to their Chief that is the person that is the only one in the department eligible to be the Chief. Mrs. Scull stated that if that person were in the Captain's position now, it would take away a lot of the back fighting and stuff that some of their cops are putting their attention to instead of what they should be. Mrs. Scull advised that she was told and is sure some other Council members were as well before taking office, that "this is going to be the new Chief, this guy will be a Lieutenant, this guy is going to be a new Sergeant" and then when they had the conversation about going to a Safety Director and those people didn't fall into those positions the way they thought they were going to, there's some resentment among those folks who thought they already had it all planned out and their plan didn't come to fruition. Mrs. Scull stated just as a public employee, anybody is foolish; she spoke to Mrs. Stinney that people think they should be Principal and they are not the Principal and that is not who was chosen. Mrs. Stinney commented that she will wait her turn. Mrs. Scull responded that she is just using that as an example and that is just human nature. Mrs. Scull added someone thinks they should get the job; however.....Mrs. Stinney interjected that she has heard so many rumors about departments in this municipality and if it were up to her, she would clean the whole place up. Mrs. Scull advised they can't do that. Mrs. Stinney commented that Council is not supposed to be getting involved in the operations of departments and that is their thing; they clean it up and if they patch it together that's on them. Mrs. Stinney expressed that unfortunately, her comment to Mrs. Scull is that she has heard differently noting comments heard to look at the difference there is on the Police Department in the last few months. Mrs. Stinney stated it is wherever you go. Mr. Prickett commented it's only been four months. Mrs. Stinney conveyed that she has asked the Mayor for permission to try to help out wherever she can with any department and has asked the Mayor's permission to help out with the EMT's, Emergency Management Department because she has heard there is some lacking there and they need help. Mrs. Stinney noted the Mayor informed her to go head and speak with Mr. Augustoni. Mrs. Stinney stated

she has asked for permission in regards to the Recreation Department to help wherever she can in that area and the Mayor told her to go ahead. Mrs. Stinney relayed she has asked for permission to help the Chief out and the Mayor said to go ahead. Mrs. Stinney noted she goes throughout the town and people are saying "oh my gracious, we have never had a Chief at these organization meetings ever". Mrs. Scull expressed that all of that has been going on all of last year. Mrs. Stinney advised that it has not with the groups that she is networking with. Mrs. Scull asked Mrs. Stinney if there was an agenda with that. Mrs. Stinney replied she doesn't know and suggested to stop at this point. Mayor Patriarca announced that based on something Mrs. Stinney just commented on so that everyone is clear, the Mayor's office is not giving anyone from Council cart blanche access to Department Heads so that this is not misinterpreted. The Mayor clarified this is a specific request for specific issues that they want to reach out to the department and doesn't mean that because he says yes on a particular item that Mrs. Stinney had something with faith based organizations she was working with and that was fine but it doesn't mean that is an open door that she is able to contact the Department Head anytime. Mrs. Stinney commented wherever there is a law that she needs to follow, she is going to follow it and is not going to break any rules or regulations and is just saying that she has and anybody else can ask the same thing if they want to help. Mayor Patriarca explained that he doesn't want anyone to think that he gave Mrs. Stinney cart blanche. Mrs. Scull expressed it sounds that way to her. Mrs. Stinney continued if you want to reach out and help the community, she does. Mayor Patriarca relayed it is issue by issue and if Mrs. Stinney has another issue to deal with a department head, she comes again and asks again and if he feels it is necessary, he will allow it but doesn't want anyone to think that he gave Mrs. Stinney cart blanche because that is not the case. Mrs. Stinney commented that she hears people say differently about the Police Department. Mrs. Scull noted to Mrs. Stinney that she is not saying the Police Department is totally bad. Mrs. Stinney commented she is not mentioning that it is bad. Mrs. Scull expressed it has improved since the last Chief; two Chiefs ago left and thinks he had a lot to do with the perception and the problems. Mrs. Scull expressed their young guys need to get out there and learn the history. Mr. Prickett stated it is important that some of this is talked about; it is on the agenda and he just listened to Mrs. Scull who wants to talk to him about the Captain's position and if Administration wants to talk to him about the Captain's position not necessarily hear....Mayor Patriarca interjected that Administration is not pursuing a Captain's position and what is on the agenda has absolutely nothing to do with Administration. Mrs. Scull advised that was made clear the other day. The Mayor stated he didn't even know they were doing this. Mrs. Stinney noted upon the request of the two Police Officers, they have to follow their own law that we.....Mr. Prickett interjected that Council was thinking it was going to a part of a Captain's position because of the motion over here and also.....Ms. Stinney interjected that in the way that the ordinance reads they have to do that and it was upon the Council's request not the Mayor's that they revisit the ordinance and it's in writing and it is documented. Mrs. Stinney relayed that she asked Mrs. Scull and Mr. Prickett if they would be so kind as to come together since they are on the sub-committee. Mr. Cartier clarified that he is on the sub-committee not Mr. Prickett. Mrs. Stinney clarified that she had asked Mr. Cartier and Mrs. Scull to revisit the ordinance so that they can make sure that Council abides by their own rules to have that on the agenda to introduce those Police Officers that they are talking about here at the Budget sessions and that is how that got on. Mrs. Scull commented that the ordinance needs to be added if there will be two other Police Officers noting whether a Captain is included or not they could have three votes

and still have to have the money. Mr. Prickett stated Council could change the ordinance and not have the money. Mrs. Scull replied that is what she was trying to say and thanked Mr. Prickett. Mrs. Stinney commented that page 34 has been amended and according to the notes everyone has the list of motion of changes and no overtime went through. Mrs. Stinney added that she has a line item salary adjustment for \$34,000 and asked Mrs. Young. Mrs. Eden advised it is a settlement. Mrs. Scull asked if it were for one of their officers. **Someone stated it sounded like CAR.** Ms. Eden noted it's for the next two years. Mrs. Stinney asked Mrs. Eden if the total was added up for salaries and wages. Mrs. Eden advised the salaries and wages had the increase of \$3,500 so her salaries and wages for the Police Department as of right now with no changes is \$4,779,250. Mr. Cartier asked where the \$4,000 extra is from. Mrs. Eden explained it has to do with when they were all recalculated. Mr. Prickett asked if this were salaries and wages or the final number. Mrs. Eden replied it is salaries and wages. Mr. Cartier advised that is the final number of the green sheets. Mr. Inge asked if the \$20,000 for overtime was increased. Mrs. Eden responded no. Mr. Cartier advised the only increases for the department that were approved were the \$250 for the K9's. Mr. Prickett and Mrs. Scull spoke of the Black History Month lunch at Haines School and commented on how wonderful it was. Mrs. Stinney asked for any other comments or questions on pages 34, 35, 36, 12, and 13. Mrs. Stinney asked Mrs. Eden if all of the figures are correct. Mrs. Eden noted every one of the police salaries and wages were recalculated with the 2008 numbers and some of the officers actually went up but the majority of the newer officers went down and that's why it only ended up being \$3,500 for the difference. Mrs. Scull commented that if they are intending to hire a couple of extra officers, they should probably put the money in the Budget because no one on Council is really arguing the fact that they shouldn't be at 59. Mr. Inge asked if the Police Chief's salary in 2006 was \$107,000 noting that in 2008 is it \$99,000. Mayor Patriarca explained that was not the Police Chief's salary in 2006; that is what was budgeted for 2006 and the salary is not there. The Mayor noted they were trying to make the Police Chief at that time also Public Safety Director and give him a bump with a stipend just before he retired. Mrs. Scull acknowledged that they forgot about that. Mr. Inge asked if the 2007 salary figure was \$102,000. Mayor Patriarca responded no; and noted that these numbers are only budgeted and are not what the individual gets; the Budget doesn't mean that is what someone has to be paid because it is in the Budget. Mr. Inge asked if Chief Emery did not make \$107,000 in 2006. Mayor Patriarca noted he did not. Mr. Prickett commented he make \$100+ and thought it were \$102,000. The Mayor advised he made between \$96,000 - \$98,000. Mr. Prickett stated he thought the salary guide in the ordinance had him making \$102,000 and it might be in the year 2007 but he wasn't there so he didn't get that increase. Mr. Vaz advised he has the salary ordinance and the 2006 salary was \$99,284 and added that was the ordinance and doesn't mean he was actually being paid that amount. Mayor Patriarca asked Mr. Inge if anyone had asked him for a raise. Mr. Inge stated he was just wondering why...Mr. Prickett asked if the difference was because he was Acting Chief for so many months. Mrs. Eden explained that has to do with sick time buy back and outside employment of Police Officers. Mayor Patriarca replied that when looking at the W2 figures that is all the money they made including any side jobs or anything of that nature and that is not their base salary. Mr. Cartier stated last year it didn't have that information. Mayor Patriarca replied no, not for last year. Mr. Cartier informed that is what Mr. Inge is looking at. The Mayor reiterated, they were budgeted items and were not paid items. Mrs. Eden noted no one received their increase last year and the majority of everyone is still making the 2006 rate. Mr. Prickett asked what was the surplus listed on the

sheet and is it the surplus for 2007. Mrs. Eden replied that is the surplus that they earned and are using to balance the Budget now and there is another surplus of \$100,000 which is Capital Surplus later on down the line. Mr. Prickett asked if there is a worksheet that shows where all of the money came from. Mrs. Eden responded no, it doesn't show where it came from it only shows that they have it. Mr. Prickett asked if there was a worksheet. Mrs. Eden answered there is a worksheet in the financial statement that shows what they have and what they had last year. Mrs. Scull noted that in reality they are down to almost no increase in taxes. Mrs. Eden advised they are at a possible 2.5 cents. Mrs. Eden explained that on January 1, 2007, they had \$3,686,679 and they used \$2,014,333 in the 2007 Budget. Mr. Prickett asked if this was the Budget that is going to be available to the public. Mrs. Eden answered no, this is the financial statement. Mr. Prickett stated Council did not receive a copy of it. Mayor Patriarca commented there is a copy in Administration and asked if there was a copy in Council's area. Mrs. Young replied she doesn't know if there is one in the Council library but she can make one available. Mr. Vaz informed there is a copy on the website as well. Mr. Prickett stated this is the 2007 Budget. Mrs. Eden noted this is the Financial Statement as of December 31st this is what they had in surplus, \$3,345,000 and in this Budget they used \$2,705,000 of that \$3,000,000. Mrs. Scull asked Council if they were going to put the money in for the two Police Officers or just going to drop it all together for the ordinance. Mr. Prickett expressed that Council should put it in.

Motion by Prickett and Scull to fund positions #58 and #59, the two patrolmen positions, at \$48,000 a piece for a total of \$96,000.

Mrs. Scull confirmed the Captain's position is still in unfunded. Mr. Prickett replied that is correct.

Prickett, yes; Scull, yes; Cartier, no response;

Mrs. Young again asked Mr. Cartier if he was going to respond to the roll call. Mr. Cartier did not respond. Mrs. Young then continued with the rest of roll call.

Inge, yes; Stinney, yes. Motion carried.

Mrs. Scull asked Mr. Cartier what he said. Mr. Cartier stated he did not say anything. Mrs. Scull noted she thought he said something when Mrs. Young called Mr. Inge.

Mrs. Stinney commented to Council that this completes the review of the Budget. Mr. Cartier advised that he has something else. Mrs. Stinney asked Mr. Cartier if he had something else on the Budget. Mr. Cartier responded yes. Mrs. Stinney asked Mr. Cartier what department. Mr. Cartier replied Recreation, page 62, Department 370, Line Item# 2-05900 Computer Hard and Software noting he would like to see Council re-establish that line at \$10,000. Mrs. Scull asked why. Mr. Cartier explained because it will be a benefit to the residents of the Township that are unable to make registrations for any activities their kids are involved in. Mr. Prickett stated he would second that.

Motion by Cartier and Prickett to re-establish Line Item 2-05900 Computer Hard and Software in the amount of \$10,000. Cartier, yes; Prickett, yes; Scull, yes; Inge, yes; Stinney, yes. Motion carried.

Mrs. Stinney commented that she would like to see how this program is going to work because many years ago a survey was done in the school district to see how many parents really had access to go on line and she would like to know how many parents will have access to go on line and to work with a computer. She noted it was her understanding from Mr. Vaz when he explained about this program that this would allow the parents to go on line and use credit cards and so on and she wants to make sure that parents are getting the full service. She reiterated she still feels that face to face communication is a good key going over there to see how many people are registered during baseball season and football season. Mrs. Stinney stated parents want to know who will be the coaches and they like to talk face to face and reiterated that she would like to see about that program. Mr. Vaz commented that he wondered if Comcast could provide this information by telling us how many people they bill for internet. Mrs. Scull advised that in the schools the use of the internet has increased drastically the last several years as far as parent teacher contact which has greatly increased, considering what it used to be. Mr. Cartier advised that he agrees with Mrs. Stinney that basically face to face contact with these individuals is best; however, being involved with baseball and doing registration year after year, he sees the difficulty the parents have in getting out to have their kids registered. Mr. Cartier noted it always ends up with them going out and finding these kids and parents to get them registered because they just can't find the time. Mrs. Stinney expressed that is news to her. Mr. Cartier noted that the majority of the parents both work and most of them work out of town and this helps them to get their kids registered. Mrs. Stinney commented that she doesn't know what town he's talking about, but most towns she knows are excited when they come in and they know and the word gets out tremendously about baseball registration, football registration and people network in the schools, she is letting them know what is available and what the dates are. Mrs. Stinney exemplified her having been here at 9:00 a.m. today when a gentleman came in asking for the registration, excited about the registration. Mrs. Stinney reiterated that the word gets out. Mr. Cartier agreed with Mrs. Stinney that the word does get out but he's been doing this the last eight years and sees the difficulty the parents have coming to register and he's not saying everyone can't make it but there are a lot of people that can't make it. Mr. Cartier commented that while working in the Browns Mills bank for the last few days and Mrs. Redmond happened to come in and he had a discussion with her regarding this and she said this is something that can be used for shared services and she has the idea of reaching out to the school and letting them jump on this program as well to schedule use of their buildings and rooms.....Mrs. Stinney interjected that maybe they can get their \$5,000 back which is very good. Mrs. Stinney added that she did some surveys too and spoke with Mike Balas and he wholeheartedly agrees with her whole concept of face to face with the parents and he also stated it was a good program and he could actually go either way. Mrs. Stinney noted she thinks it is a good start and wants to make it perfectly clear that she is not against the program or she wouldn't have given her vote this evening, but she wants to make sure that all of the parents are serviced right and not picked and chosen. Mrs. Scull agreed there has to be face to face registration available as well because not everyone has access to a computer. Mr. Vaz clarified that he gave an example of the Toms River basketball registration that his daughter belongs to where it was mandatory in the first two months of registration that they could only register on line and that was just an example. Mr. Vaz reiterated it was only an example and not a suggestion to eliminate face to face registration. Mr. Cartier commented they would then be eliminating a whole bunch of other people. Mrs. Stinney noted that she just hopes

everyone has a computer. Mr. Prickett indicated that Council has been asking for a number of reports and he would suggest that Council receive a report on this software to make sure it is everything Council has been talking about. Mr. Prickett added that he would like to see the different descriptions of the software and it should be able to be provided to Council before the Resolution to introduce the Budget is done. Mrs. Stinney noted that she is afraid of people not being computer savvy and added that it is very hard, noting if one is computer savvy everything is easy and a lot of parents don't go on line and she knows this because she talks to parents everyday. Mrs. Stinney spoke of being on the Board of Education and talking about going on line and communicating with the teachers, this was a concern back then over the question if everyone has that access and she doesn't know but maybe they want to go wireless in the Township like Philadelphia has done. Mrs. Stinney added that in this time and age things are so expensive and she is so afraid. Mr. Cartier commented that is why he would never support extremely through on line registration and that will never happen. Mr. Prickett again asked if Council could request the report. Mrs. Stinney relayed that they are heading for some tough times and they can't cart blanche everything. Mr. Inge questioned that if they are heading for all of these tough times and everybody sees what the economy is, why they are increasing all of these salaries. He noted they are looking at some employees getting \$5,000, some employees getting a \$9,000 increase in one year and then they're looking at three years down the road and they are getting an increase of \$10,000 and asked if this is working. Mr. Inge questioned why every one has to get 3% when there are all of these steps. Mayor Patriarca suggested he not vote the contract when it's in noting that is Council's choice to accept the contract or not and all Administration does is negotiate it. Mr. Prickett stated they won't have a surplus next year to fund the Budget. Mr. Inge reflected there are all of the part time Recreation jobs to eliminate now. Mrs. Scull interjected there were only two to be made regular part time and didn't think there were a lot of them. Mr. Vaz clarified there were more. Mayor Patriarca advised they are all the ones that were not classified correctly. Mrs. Scull stated they will then have to decide if they have these programs or not. Mayor Patriarca agreed that is what the decision comes down to. Mrs. Stinney noted the Governor is going to make sure they get a good decision by Tuesday. Mr. Inge stated they are paying people \$7.00+ an hour and now they want to pay them \$13.82 an hour and asked where this money was coming from. Mrs. Scull replied it's not that they wanted to but they have to. Mayor Patriarca agreed noting that the Recreation Director was totally opposed to that and in her defense she did not want that to happen but Administration will not misuse those positions in Civil Service. The Mayor added the two individuals working at the Nesbit Center were classified as seasonal help, like someone they would have working at the beach in the summer time and it was just manipulating the system to get two people in those positions to work those positions and those positions are clearly not seasonal help and they have a specific title under DOP for those positions and they were not using them and they are required to. Mrs. Stinney conveyed that she didn't think anyone would argue with the Mayor if they go down to the Nesbit Center and see those people work and whatever department one would go to and whenever working with children they should be applauded and given a gold medal. Mrs. Stinney stated it's the big people where she has problems with and every body here should be down at the Nesbit Center giving them a hand every single day with those children and not only there but at any center there is throughout the Township. She expressed it's the big people making \$60,000, \$70,000 and \$80,000 walking around with a clipboard. Mr. Inge then asked why Council is approving these issues. Mr. Inge noted that every department they look at in the Budget is looking at increasing

from anywhere from \$5,000 to \$9,000. Mrs. Stinney stated she says take from the big man and give it to them. Mayor Patriarca commented Council can take out of the Budget and not approve the contract and Council has two options to do what they want to do. Mr. Prickett asked Mrs. Eden what the tax increase is at this point. Mrs. Eden replied it was 2.5 when everyone came in and it is a little down from that. Mrs. Young asked Council for a clarification on the last motion that passed because the motion did not mention a monetary figure and it just reflected to re-establish the line. Mr. Cartier indicated that he had stated \$10,000. Mrs. Scull commented it was increased \$8,500 to \$10,000. Mrs. Stinney advised that Mr. Prickett put in \$1,500 from Council. Mr. Cartier reiterated that he said to re-establish the line at \$10,000. Mrs. Stinney commented that means it has to go back to Council to put the \$1,500 back in. Mayor Patriarca replied no, it only added \$8,500 to the line. Mrs. Scull reiterated \$8,500 was added to make it \$10,000 and they didn't put the \$1,500 back. Mrs. Young advised that she understands and just couldn't hear during the motion. Mr. Inge asked if the lady that works in recycling was given a \$2,000 stipend for recycling. Mrs. Eden informed she went full time and there is no stipend for that position. Mr. Inge asked if last year there wasn't a vote giving her a \$2,000 stipend. Mr. Prickett commented that he thought there was for the coordinator of the recycling program. Mr. Cartier asked where that would be. Mr. Prickett stated if she went full time maybe that cancelled that out. Mrs. Eden reiterated she went full time; from part time to full time. The Mayor conveyed it was \$2,500. Mr. Cartier asked if this was under Public Works. Mr. Prickett replied yes. Mrs. Eden replied she has never received it. The Mayor confirmed she has never received it. Mr. Inge asked how she went from part time to full time. Mrs. Eden noted she went from part time to full time last year. Mrs. Scull stated she thought Council approved that. Mr. Prickett commented the Budget is not over until the Budget is introduced so it seems to him that if there are still concerns regarding the Budget and Council still has questions, now is the time or if another date needs to be set to continue the review of the Budget they can do that. Mayor Patriarca asked Mr. Prickett what he was talking about. Mr. Prickett replied it is up to the Council President. Mrs. Stinney asked if he were looking for information to Mr. Inge's question. Mrs. Scull answered yes, that is what she is looking for. Mr. Cartier noted there was a stipend put in there but it was never paid. Mayor Patriarca stated she was never granted a stipend. Mr. Prickett asked if this were part of Clean Communities and that's where the money came from. Mrs. Stinney conveyed she thought it was from Clean Communities. Mr. Cartier agreed she was. Mrs. Eden replied she was full time last year. Mr. Cartier noted there was a \$2,500 stipend put in to that for the recycling coordinator. Ms. Scull asked if she never got paid that. Mrs. Eden answered no. Mayor Patriarca informed that nobody received any kind of increases last year because of the contract. Mrs. Scull relayed that the stipends are different. Mr. Prickett asked if she can get this retroactively. Mrs. Scull indicated that it doesn't sound like they plan on it. Mr. Prickett agreed. Mayor Patriarca added that it doesn't sound like it's in there anymore either. Mrs. Scull concurred not in this Budget. Mr. Inge asked if she was in for a change of title now. Mr. Vaz answered yes. Mrs. Eden advised she is going to a Clerk Typist. Mr. Inge expressed that is what he doesn't understand, things change and with the way the economy is questioned why everyone is getting these new positions. Mr. Inge stated she was a Clerk and now she is going to become a Clerk Typist. Mrs. Scull commented it's probably because of what Civil Service titles it. Mr. Inge noted that it has to do with the work that they do. Mrs. Scull indicated they are probably doing a Clerk Typist's job and not just a Clerk's job. Mayor Patriarca agreed noting that when that happens an employee has a right to do a total desk audit and they can go to DOP

and say “look I’m doing this work and this is the work they have me doing but this is what they pay me at” and then they are forced to make them that title. Mrs. Stinney asked if what the Mayor was saying is that she is doing the work. The Mayor responded sure; she does all of the typing for Public Works and enters all of the jobs for the program that was purchased for Public Works. Mrs. Scull stated it sounds like a Clerk Typist to her. Mr. Prickett commented it sounds like Council needs a report on how well that program is working. Mayor Patriarca suggested to Mr. Prickett to come in to his office one day and ask for a report because he is tired of hearing “reports”. The Mayor asked Mr. Prickett if he wanted a report for every line item. Mr. Prickett asked the Mayor if he would make him wait. Mayor Patriarca replied he can’t give it to him like that. Mr. Prickett again asked if he comes to see the Mayor would he make him wait. The Mayor asked if he ever has. Mr. Prickett replied yes. Mayor Patriarca asked when. Mr. Prickett advised that every meeting he has been to with the Mayor he has waited. Mayor Patriarca stated he has never known Mr. Prickett to sit out and wait for him. Mr. Prickett commented that he will make an appointment with the Mayor. Mrs. Stinney asked if any of these departments could be shared services regarding Clerk Typists and positions like that. Mr. Vaz replied there are certain rules with Civil Service, and they have to operate within a certain departmental structure that they file and have filed in the past. Mrs. Stinney stated for tax purposes for their audit. Mr. Vaz agreed noting that people are supposed to be working within organization.....Mrs. Stinney interjected “within there”. Mr. Vaz acknowledged that was right. Mrs. Stinney noted that she is just asking questions since she knows that the Governor is highly recommending shared services in communities and she does the same here with the school district and just heard Mrs. Scull suggest if Recreation will share services with the school district. Mr. Vaz noted that one of the problems that have always existed in the shared services world in New Jersey is the problem with being Civil Service and trying to share services with another town that is not shared services. Mr. Vaz advised that has always been a problem in working that out but it’s done and there are ways of doing it. Mrs. Stinney commented that with the economy the way that it is, when she hears that people are trying to make car payments as opposed to mortgage payments, something is wrong. Mrs. Stinney reiterated after the Governor’s report on Monday or Tuesday, she believes that all municipalities are going to be busy. Mrs. Stinney noted she picked up the paper and saw all of the layoffs in Willingboro and doesn’t want to have that happen here in Pemberton Township. She doesn’t want Council to do everything they need to do and the next thing they know people don’t have jobs and she doesn’t want them to set up for failures. Mr. Prickett asked if that was the School Board. Mrs. Stinney replied it’s the Willingboro School District that is laying off however many and everybody is tightening their belt. Mrs. Scull stated she will support Mr. Inge and she agrees as well with Mrs. Stinney that people in the top positions for some of the jobs, many are making more than their certificated teachers with Master Degrees, Guidance Counselors, Child Study Team Members and are making more than these other people with five or six years of college. Mrs. Stinney agreed. Mrs. Scull commented that when it comes to what Council is talking about; giving them \$5,000, \$6,000 and \$7,000 raises is quite a bit of money. Mrs. Scull noted that Mrs. Eden is worth every dime she makes but when it comes down to it, there are secretaries that make more than some of the staff with four or five years of college and it is wonderful and she wished she had gone to work for the Township instead of the school district, noting she would have had a better future. Mrs. Stinney expressed there are people working for nickels and pennies down there with 60 and 70 kids and scrubbing floors and went down there and they are washing floors and sweeping floors and all of those sorts of things

after the kids and they are making pennies and peanuts. Mrs. Stinney advised she agreed with Mrs. Scull. Mr. Prickett stated he is going to follow up with the Mayor something they were just talking about. Mrs. Stinney noted Mr. Inge has some things on the floor now that he is talking about and that has to do with the Budget and asked Council to go back to that. Mr. Prickett stated it's not about a report but it's a "take off" about what Mr. Inge was talking about; the computer software for Public Works and they were saying a person went from a Clerk to Clerk Typist and he is interested in finding out if the software that was purchased last year actually cost more than the software in a higher pay grade for the employee and if they are getting the benefit out of that software and the employee. Mr. Prickett asked if it was increasing the efficiency of Public Works. Mrs. Stinney commented everybody is talking about software, in today's computer she is not computer savvy and asked if some of these programs could be utilized in other departments. Mr. Prickett asked the Mayor if this particular program is costing the Township more or are they getting efficiency and more work out of the employees. Mayor Patriarca stated he does not know the answer to that right off the top of his head and if Mr. Prickett had asked him that last week he could have gathered the information by now and maybe even obtained a report to him. Mr. Prickett replied he doesn't think the Mayor needs to provide an exact number now and he didn't think of it last week. Mayor Patriarca asked how he would know the answer without researching it in the department. Mrs. Scull noted that she thought the Mayor would be on top of that whether they would be more effective and efficient. Mayor Patriarca conveyed that the department tells him they are putting in all of the complaints and when Administration receives a complaint they are called and asked if they also received the complaint and they verify the status so he knows they are using the program. The Mayor noted it was just recently discussed regarding doing individual reports to see how effective the program is and he has yet to receive one. Mrs. Scull relayed he sent someone to see the Mayor and the next week she was thrilled because she had shown the Mayor pictures of drainage problems in front of her house and within a week Public Works was out there and fixed it. Mrs. Scull conveyed something is going on that is different from before. Mayor Patriarca answered that they all can't get fixed that quickly and had a resident in the other day that requires the Engineer go out. Mrs. Stinney asked the Mayor what is the worse scenario if the Governor says they don't get a penny from the State. Mrs. Eden replied that she calculated this on Friday and her calculations show and they could be totally wrong, but if she took the State aid and cut it in half she comes up with 23 cents. Mrs. Eden reiterated that she roughly did the numbers. Mrs. Scull expressed that means everyone will go to Trenton and string him up. Mrs. Eden stated she took the aid that they received, cut it in half as she heard it was going to be, divided that by the cost of the....Mrs. Stinney interjected and stated as requested per the Mayor his budget, 23 cents. Mrs. Eden stated yes. Mr. Cartier replied to answer Mrs. Stinney's question, it would actually be 46 cents. Mr. Vaz noted in that case, Council can see that the Township is in a situation that many other towns are in now with having to lay people off and reduce services. Mrs. Scull advised that Council will certainly have to look very carefully at this. Mrs. Stinney informed she is not going to go back and nickel and dime and is not suggesting that. Mr. Vaz advised that they may have to do worse than nickel and dime. Ms. Stinney reiterated that she is not going to nickel and dime and thanked for time they have given her in their office and thanked Mrs. Eden for her time given. Mrs. Stinney thanked Mr. Vaz for being here late last night explaining the in-house services and she now has a better understanding of it. Mrs. Scull stated she would imagine that is probably the first thing that will go. Mrs. Stinney stated those are her comments and asked Mr. Inge if he would like to

finish up. Mr. Prickett expressed she is too optimistic and suggested maybe they just need to wait and if he is going to make the cuts, they are just going to have to deal with it. Mr. Inge commented that before hiring any employees, the steps should be taken out of the contract. Mrs. Scull informed that needs to be negotiated and you cannot just do it; it must be negotiated and there must be an agreement between both parties. Mrs. Stinney suggested taking that bubble out of there. Mrs. Scull added in taking steps out, if they are going to hire somebody at what they are worth to begin with that will cost more money to begin with and the steps are to pay people less than what they are really worth. Mayor Patriarca noted that steps actually save money. Mr. Inge noted that he doesn't see on the outside market where a secretary is going to come in and make \$17.00 an hour with benefits. Mrs. Scull noted they might. Mr. Inge commented he doesn't see it. Mayor Patriarca indicated they have some making a lot more than that. The Mayor acknowledged that he asks the question all the time, "when does it end; at what point does a secretary get to that \$100,000 a year job". Mrs. Scull stated the same time a Police Officer does. The Mayor commented that a typewriter is a danger and you have to be careful. Mrs. Stinney asked if they even use them anymore. Mayor Patriarca replied very rarely. Mrs. Eden suggested looking at early retirement in the future. Mayor Patriarca conveyed there is an early retirement program coming but they don't know what it is and it is something they are going to obviously look at. Mrs. Scull noted sometimes it cost more money. The Mayor noted that most of the ones he has seen cost more than they are worth. Mrs. Eden commented that if early retirement were offered, probably two of her employees would go if they had medical. Mrs. Scull asked if they had medical. Mrs. Eden replied no and added they won't get it either. Mr. Prickett mentioned that Mrs. Stinney has commented that she doesn't want to go back and look at any departments and make any changes at this time but sitting here now, he is not ready to do that either but he would be more than willing to go back through if there was an agreement within the Council to revisit the departments for other savings. Mrs. Scull expressed that Council should wait and see what the story is. Mr. Prickett stated this will be the Budget hearing that has gone by so quickly. Mrs. Stinney commented that Council did a very good job and needs to see the numbers on Monday or Tuesday or whatever the situation is. Mrs. Stinney added that it would not behoove Council to nickel and dime the Budget and appreciates everyone and humbly appreciates the comments and study because it showed everyone studied. She thanked for the time they have taken out of their schedules to try and get some of the answers that they needed and at this time they all need to do what we need to do and are going to have to come back to the table. Mrs. Scull asked if Council had to vote on the Capital Budget. Mr. Cartier asked Mrs. Young what Council needs to do now. Mrs. Young responded that Mrs. Eden was supposed to tell the Auditor to prepare the Budget depending on what Council determined today because he needs a certain amount of time to get it done so Council can introduce on Wednesday. Mrs. Eden replied that as far as she knows, she spoke to Kevin on Friday, and sent over everything she had up to Friday. She advised that she needs to send him over the changes and they are not going to have their documents before late Wednesday afternoon if Council is still going to introduce on Wednesday. Mr. Vaz informed they are supposed to get guidance from the Division of Local Government Services on how to handle from a Budget introduction and adoption prospective the Governor's introduced Budget and how that will all interplay in this and it could very well mean another extension. Mrs. Eden advised she heard the way the CAP is calculated is changing and they are changing the new CAP again. Mr. Cartier asked if there was any action Council needed to take right now. Mrs. Eden answered no. Mr. Cartier informed Mrs.

Stinney he moved to adjourn. Mr. Prickett started to speak and Mr. Cartier withdrew his motion. Mr. Prickett asked when Mrs. Eden will get the numbers from the State. Mr. Vaz informed he heard tomorrow and then heard Tuesday. Mr. Prickett commented this is so crazy that the deadline to introduce is Wednesday and on Monday or Tuesday they might find that they have to come up with \$2,000,000. Mr. Vaz informed the deadline is actually the 11th but it's just that the scheduled meeting is this Wednesday. Mr. Vaz added there is always a possibility of having to do a 48-hour notice and doesn't think the State is going to be penalizing anybody at this point because they are just discombobulated right now. Mrs. Stinney stated Council should have the introduction of the Budget on Wednesday and it would be to their advantage to let everyone know that they really took care of what they needed to do and the State is the one that is lagging behind so they should be at the table in agreement just like everybody decided to come in agreement this afternoon. She noted that they should be ready on Wednesday for introduction. Mrs. Stinney noted if the State comes in on Tuesday, then she is sure everyone will get an email and will know that Council needs to come back to the table and at least the public will know as well. She commented that if they need to get them involved to take some of the residents up there they will but at least they would have done what they took over to do and that was to sit here and go over the Budget and vote for the best interest of this Township. Mr. Inge asked if Council has to redo everything, will we have to pay the Auditors again. Mrs. Stinney replied she doesn't think so. Mr. Prickett responded that would be the audit they did. Mrs. Eden advised they were working on financial statements in January. Mrs. Scull added they would have to go back and review it for Council to introduce the Budget a second time. Mrs. Eden noted Kevin has not historically double billed them. Mrs. Stinney asked Mr. Vaz to help them out and asked if other towns were in the same dilemma. Mr. Vaz informed that every town and some are worse off than they are.

The meeting was adjourned at 5:15 pm.

Respectfully submitted,

Mary Ann Young, CMC
Township Clerk

